

Sergey,

I am afraid I have some bad news. The company is experiencing some strong financial pressure due to seasonality and other unplanned factors. We are taking swift proactive measures to preserve company's viability and ensure its future. I have been working tirelessly last week to find ways to avoid laying people off and only cut down on services. Unfortunately the situation is that we have to take drastic measures and terminate employees across all departments in the company. I am truly sorry to have to tell you that we have to eliminate your position after tomorrow. I think that in your short tenure with the company you have delivered value, and if situation was any different you would have a great place on the team. I am also hopeful that the situation will improve in the near future and we might start hiring again. If we do, you will be on the top of my list.

I am available over Skype anytime if you have any questions and want to discuss this further.

Again, sorry and good luck.

-Steven