

Reasons to leave previous workplaces

staff reduction • project termination • contract termination • extremely outdated technology stack
tiny project • private micro company • small project budget • poor work conditions

I'm very interested in long-term work in the company as an employee. But often there are circumstances that are out of my control and which I can't influence. There are also short-term projects for a certain period (3-6-12 months).

January 2023 – October 2023

Trialto Latvia

At the interview it was said that it would be necessary to work with a warehouse management system. This is interesting to me, but they didn't tell me that I would have to work with .NET Framework 4.6.2.

Reasons to leave:

- Extremely legacy technologies stack - .NET Framework 4.5.2.
- I want to work with at least .NET 7, not .NET Framework 4.6.2.
- Working under web-cam with strict supervision.
 1.
 - Sergey, were are you? Are you working?
 - I'm online.
 - Oh, sorry, I have some issues with my webcam.
 2.
 - Sergey, were are you?
 - I'm on the lunch. /1:00 PM – 2:00 PM/
 - Ah, OK.
- Awful codebase: spaghetti code, no any DRY, SOLID, KISS.
 - One of the scariest – class ExternalServices.cs with static methods, 39888 lines of code.
- Projects was implemented a long time ago during lot of years by different developers. Some tasks estimation time was 3h, but I see this code at the first time.

January 2020 – August 2020

Jean Edwards Consulting

During hiring process we are talked about nice technologies stack and interesting projects. After hiring I was assigned to the legacy Windows Forms, VB.NET, ADO.NET project with an age of about 13 years old. Developer who worked in this project last 9 months plan to leave the company and we made knowledge transfer.

Reasons to leave:

- Legacy project was suspended due COVID-19 situation.
- No any new projects. I was laid off.

January 2019 – July 2019

OnTarget Labs, Inc.

All developers work on very slow virtual machines (connect from Riga to USA via Remote Desktop Connection). My virtual machine preparing during 1 month. All VMs works very slowly (to navigate page for current task can take 5-15 minutes, solution build time can take 10-15 minutes). Any code changes was strongly restricted – we are used own huge framework. All changes on the webpage only via executing Oracle SQL scripts and XML change.

Reasons to leave:

- Very slow working environment (virtual machines in USA, on a single server a lot of VM).
- No any changes in .NET code – only some .cshtml, SQL scripts and XML configuration.
- I want to be .NET professional instead of SQL script executor and XML configuration editor.

July 2018 – November 2018

Exigen Services (since September 2018 - emergn)

Project “Electronic Declaration System” (EDS) for Latvian State Revenue Service <https://www.vid.gov.lv/en>
Next release was planned on January 2019 and company hire more developers. But suddenly release date gets shifted to the end of October 2018. The working plan and budget was seriously reduced, after project release I was transferred to the bench (self-training, any test projects, do what you want). On the bench I was approximately 1 month, studied .NET Core. No more .net projects (only Java and Oracle) – the business department decided to optimize the budget and staff.

Reasons to leave:

- No available .NET projects.
- I was reassigned to bench (do what you want, read articles, books, some tests), within 1 month.
- I was laid off so as not to strain the budget.

Recommendation letter:

[https://sd.blackball.lv/job/documents/Sergey_Drozdov_Recommendation_Letter_-_Exigen_Services_\(emergn\).jpg](https://sd.blackball.lv/job/documents/Sergey_Drozdov_Recommendation_Letter_-_Exigen_Services_(emergn).jpg)

October 2017 – July 2018

Atea Global Services

ATEA Riga office is not software development company. Of the nearly 350 employees, only 8 were programmers.

New Head of Software manager Subashish Bose <https://www.linkedin.com/in/subashish/> want to optimize development process and create outsource software department in Sweden. In my conversation with Subashish he told that ATEA is not the best company for me as software developer and in other company I feel myself better. ATEA CEO was ready to cancel decision to laid me off but Subashish don't change his mind.

Reasons to leave:

- new Head of Software want to optimize development process and create outsource software department in Sweden. I was laid off.
- other colleagues plan to leave company. My boss left the company before me.
- As a result of optimization, Subashish left the company itself after 5 months.

**Subashish Bose**

Agile Coach & Technology Leader



Head Of Software Development

Atea Global Services Ltd.

март 2018 г. – июль 2018 г. • 5 мес.

Riga, Gothenburg

An interim position to organise the software department around products, and be driven by product visions and backlogs. As well as, to structure the delivery for SaaS products for distributed scrum teams across Riga and Gothenburg.

October 2016 – September 2017

SIA ITIS

Very small private company. Payday loans software development. After hiring, my workplace was not equipped. Temporarily I used my low-powered laptop. All colleagues worked remotely, my colleague and I were in the same project in the office.

Reasons to leave:

- Poor working conditions:
 - Intel Celeron, 2 GB RAM, small laptop monitor. I ask for a powerful PC and at least one FullHD monitor – no any response.
 - Very noisy environment – 84 db. Small apartment as office, extremely loud server noise at a distance of 3 meters during all working time. I began to feel myself bad.
- Noise like:* <https://www.youtube.com/watch?v=RbDupk6sLKw>
- Salary scheme: minimal 380 € + other part as for copyright (works made for hire).
- I don't want to improve the microcredit sector.

October 2015 – October 2016

Assecor GmbH

I was hired by a company as .NET developer but after 1 month by the new customer's request I was assigned as PHP developer to the new project. After my contract with Assecor GMBH was finished (1 year), I did not want to renew my contract. The reason: don't want to «die» as .NET developer working with next PHP project.

Reasons to leave:

- end of contract.
- I want to improve myself as .NET developer.

February 2015 – September 2015

RGM Distribution

Software department of the company DecorPlanet <https://www.decorplanet.com/> was closed due to a funding problem and very critical financial issues.

Reasons to leave:

- main company DecorPlanet have a serious funding problem, staff in the USA was reduced.
- RGM was closed very quickly (during 3 days). (After 3 months was restored).

Recommendation letter:

https://sd.blackball.lv/job/documents/Sergey_Drozdov_Recommendation_Letter_-_RGM_Distribution.pdf

Letter from CTO:

https://sd.blackball.lv/job/documents/Sergey_Drozdov_job_termination_reason_-_RGM_Distribution.pdf

May 2014 – January 2015

Soft-FX

Riga office of the company FX Open <https://www.fxopen.com/>. Company build client and server-side software for Forex. After January 2015 Switzerland suddenly change currency exchange rate and a lot of Forex companies failed with huge negative balances.

Swiss franc shock shuts some FX brokers:

- <https://www.reuters.com/article/us-swiss-snb-brokers/swiss-franc-shock-shuts-some-fx-brokers-regulators-move-in-idUSKBN0KP1EH20150116>

Reasons to leave:

- Staff was reduced due to a serious funding problem.
- I have a citizenship of Latvia, other colleagues have citizenship Republic of Belarus. Without work in Latvia they cannot stay in Latvia. I was laid off.

November 2013 – May 2014

Diatom Enterprises

Small IT outsourcing company. After 7 months after decrease in the amount of work I was moved to the company's internal projects, can be said sent to bench. Then I found out what else 7 developers was moved to internal objects. No external projects – no money for the company. I did not want waiting fire me due funding problem.

I know that most of key level developers also recently leave Diatom.

Reasons to leave:

- Budget and project team was reduced by customer's request.
- I was assigned to bench and work with internal project (time tracking system).
- No new projects/customers. No customers – no money, I don't want to wait for a small talk about funding problem.
- Salary scheme: only a self-employed person. The salary was not very great, I had to pay high taxes.

November 2010 – November 2013

Accenture Latvia

International IT outsourcing company. I worked 3 years in the .NET community in the various projects as .NET developer and during this time a count of the .NET projects was reduced to 1 - Finnish Immigration Service. No projects – this is not good for the company. Me and 3 developers was moved to this project helpdesk team. The idea was to move helpdesk team from Finland to Riga office. My responsibilities: users support - to track requests and fix some bugs or transfer to Riga development team. I don't like this activity as ".NET developer" and salary was low (company policy: several complex levels). I wanted to change my life to the better way.

Reasons to leave:

- at this moment no .NET projects, I was assigned to bench (2 months).
- partially was assigned as helpdesk support for project. But I'm a .NET developer.
- want to change job to increase the salary (I have 950 €).

June 2007 – October 2010

Hospital Organizer AS

Software product with 6 projects (web, desktop) for hospitals after 3 years was successfully finished. No more developers needed, not enough work.

Reasons to leave:

- end of the project development.

August 2006 – May 2007

Nomad IT

I leaved this small private company due former colleague from Intechnic Europe made me the very interesting offer to work in "Hospital Organizer AS" as .NET developer.

June 2005 – August 2006

Unifex

Latvian big trade company. I worked in IT department (users support, software installation, hardware maintenance, development in Microsoft Navision, etc.) but my target is to be professional .NET developer.

December 2003 – June 2005

Intechnic Europe

Before I worked as freelancer (one of my project: <https://amerikasauto.com/>), my developer's blog: <https://sd.blackball.lv/>

But I wanted to work full-time in IT company. This company build web-sites using PHP and MySQL. I wanted to move further like .NET developer but have not enough experience with .NET. After self-learning period I decided to move forward as .NET developer in other companies.